



**Dr. Charles E. Stuart, Ed.D**

**Bio**

I am a senior consultant, organizational leader and program director with over twenty-five years of professional experience with increasing responsibility to leadership and executive roles. I am a disabled veteran who proudly served his country. My accomplishments have positively impacted initiatives in both non-profit and government agency settings. Highlights of my experience, abilities, and achievements include:

**Key Areas of Expertise**

**Leadership and Program Management**

- Successfully drove development and implementation of nationwide non-profit and government agency initiatives and programs, including accountability for resource development, staff, and budgets
- Proven coalition builder and facilitator across government facilities/institutions, social services agencies, community groups, executive committees and advisory boards
- Leadership for three separate agencies in the development and delivery of fully-integrated curricula for incarcerated parenting education, including training for program educators
- Director of primary field research and benchmarking initiative to identify and create a nationally scalable model of innovative parole/probation best practices
- Effective builder and motivator of cross-functional teams; direct supervision and development of up to 9 direct reports.
- Veteran writer of large-scale grant applications that attain crucial program funding

**Community Development**

- Ten years mentoring at-risk youth and children with disabilities
- Contributed to the reduction of criminal recidivism and inter-generational crime by developing and delivering comprehensive ex-offender training and education
- Supported successful ex-offender parole/probation outcomes by promoting productive community integration, employment, and higher education

- Nationally-recognized trainer, subject matter expert, and speaker on the effects of incarceration on families and children, recidivism and inter-generational crime

### **Education**

Dr. Stuart has his undergraduate from East Tennessee State University where he attended on a D1 basketball scholarship. He graduated from ETSU with a degree in General Science/Biology.

He then attended Penn State University where he obtained his **Master of Arts, Summa Cum Laude – Community Psychology and Social Change with a concentration in Children and Youth Services and studied Community and Cultural Diversity. His thesis topic was: Transforming Parole Supervision Practices: A New Paradigm for Effective Recidivism Reduction.**

He is also a member of the Psi Chi Honors Society in Psychology. Dr. Stuart went on to attend Drexel University and obtain his **Doctor of Education in Leadership and Management with Superintendent Certification. His dissertation topic was: A Mixed Methods Study: Exploring the Association Between Teachers Perceived Self-Efficacy and Classroom Management Skills at A Middle School in Central Pennsylvania, also a member of Drexel University Honor Society.**

Dr. Stuart is currently the President and Founder of the National Incarcerated Parents and Families Network and non-profit organization.

Dr. Stuart is also currently the Chairman of the Board of the Harrisburg Police Athletic League.

Dr. Stuart was the Executive Director of National Incarcerated Programming with the National Fatherhood Initiative (NFI). Here he:

- Developed and directed nationwide implementation of incarcerated parenting programs that educated imprisoned fathers in parenting skills and maintaining/strengthening relationships with their children.
- Grew initial program to successful implementation in 30 states during the first year in the role.
- Trained 500+ members of various local, state, federal agencies on the implementation of and delivery of parenting education programs to correctional facilities
- Broke new ground building strong, cooperative alliances with stakeholders in a complex network of law enforcement, national agency and community support venues. Honored as one of the few non-Native Americans to speak at the Alaska Federation of Natives Annual Convention

### **While with the Philhaven Behavioral Hospital**

#### **Therapeutic Staff Support (TSS), Autism Specialty/Behavioral Specialist Consultant (BSC)**

- Provide and supervise therapeutic activities in public schools to improve the physical, cognitive, emotional, and social functioning of children with Autism Spectrum Disorder

and behavioral disabilities.

- Implement specific interventions tailored to stabilize the child in the given environment as directed in a treatment/behavior plan.
- Teach skills needed to enhance functional independence for community living.
- Collaborate with other treatment team members and other professionals working with the family and child to ensure 24 hours of continuity of care.
- Document all supporting progress of the plan and its implementation.

### **Inpatient Psychiatric Support**

Provide safe care and counsel for patients in the Child Adolescent, Adult Unit, and Intensive Adult Units on an as-needed basis

### **While with the Pennsylvania Department of Probation and Parole Dr. Stuart:**

- Appointed the first director of a new program initiated by then-Governor Tom Ridge, in collaboration with the Pennsylvania Department of Corrections, coordinating 2300 staff and 28,000 offenders within the State system.
- Developed policies and procedures, hired and supervised program staff, and achieved successful implementation of the program within the first year, on time and on budget.
- Trained all staff and train-the-trainers in the implementation/delivery of parenting education programs in all state correctional systems across all 57 counties.
- Established and led quality control of training system and comprehensive program.
- Performed internal affairs/corruption investigations
- Carried out statewide district office audits, ensuring Board's policies and procedures were followed in the management of cases.
- As accreditation manager achieved first-ever 100% accreditation rating across all nine districts from the American Correctional Association's licensing board
- Served as weapons instructor, implementing comprehensive, hands-on weapons training and firing range supervision for the entire agency
- Delivered domestic violence training to agents in the identification and handling of domestic abuse situations encountered in the field
- Director of States urine analysis procurement contract
- As accreditation manager achieved first-ever 100% accreditation rating across all nine districts from the American Correctional Association's licensing board
- Served as weapons instructor, implementing comprehensive, hands-on weapons training and firing range supervision for the entire agency
- Delivered domestic violence training to agents in the identification and handling of domestic abuse situations encountered in the field

### **Adams County Adult Probation and Parole:**

- Supervision of a caseload of adults on county probation and parole
- Completing home investigations for offender release
- Presenting information to the courts
- Assisted in creating the first alternative to incarceration program in Adams County

- Initiating warrants and assisting in arrest of probation and parole violators

### **Adams County Children and Youth Services:**

#### **Child Abuse Investigator/Counselor – Dept. of Children and Youth Services**

- Investigated child deaths with implications of abuse and presented case facts at trial
- Served as an expert witness in child abuse-related court cases
- Specialized in complex investigations of abuse allegations, including matters concerning migrant farm workers and various other challenging organizations
- Served on Domestic Violence Task Force - reviewed and established departmental policy for handling of Domestic Violence issues

### **Tennessee Department of Human Services**

#### **Child Abuse Investigator/Social Counselor – Child Protective Services**

- Investigated child deaths with implications of abuse and presented case facts at trial
- Served as an expert witness in child abuse-related court cases
- Child removal and relocation for safety reasons
- Counseling families and supervising family reintegration plans

### **Military Service**

#### **The United States Air Force Disabled Veteran**

Enlisted: 1977-1985. Honorable Discharge: 1985  
Top Secret Security Clearance

Duty Stations: Lackland Air Force Base – San Antonio, TX  
Sheppard Air Force Base – Wichita Falls, TX  
Torrejon Air Base – Madrid, Spain  
Lowery, Air Force Base – Denver Colorado